

Hope Lives!

Minutes: Strategic Board Meeting

May 12, 2025 @ 9am MST

Location: ACA Business Club, Fort Collins, CO

1. Opening and Agenda Review

Open 9:08pm MST by Chair Koepsell

Attendees: Koepsell, Eichel, Dody, Woodward, Eastman, Trautwein, Riley, Schueler (leave at 1pm)

Absent: Crane

2. Consent Agenda

- a. None

3. Public Comment - None

4. Topics

- a. Executive Director Elise Carver's final day was May 9, 2025.
- b. SWOT analysis
- c. Discussion with Debbi Potts about Program, Clients, Providers, current situation, and the future.
- d. April 2025 financials presented by Treasurer Woodward
 - i. Motion Trautwein, Second Riley, unanimous approval
- e. Motion to make the existing Program Manager position full-time salary exempt to be carried out by the Hiring committee.
 - i. Motion Trautwein, Second Riley, unanimous approval

5. Closing

Close 4:20pm

- Motion Koepsell, Second Eastman, unanimous approval

Important Upcoming Dates/Events:

Next Board Meeting: June 11, 2025 @ 5m MST
3201 E Mulberry St, Unit I, Fort Collins, CO

2025 Board of Directors

Founder	Voting	Lydia Dody
Chair	Voting Officer	Mark Koepsell
Vice Chair	Voting Officer	Jahna Eichel
Treasurer	Voting Officer	Collis Woodward
Secretary	Voting Officer	Barry Eastman
Member	Voting	Carole Crane
Member	Voting	Michelle Riley
Member	Voting	Blair J. Trautwein
Member	Voting	* vacant *
Member	Voting	* vacant *
Member	Voting	* vacant *

Key Staff & Support

Executive Director (ED)	* vacant *
Bookkeeper	Lana Schueler

Committee & Members

Hiring

- Riley (Chair), Eichel, Eastman, TBD (ED)

Finance

- Woodward (Chair), TBD, Schueler (Support)

Marketing

- Koepsell (Chair), Eichel, Dody, TBD (ED)

Endowment

- Trautwein (Chair), Dody, Crane, Woodward, Eastman

Strategic Planning

- Koepsell (Chair), Dody, Woodward

25th Anniversary

- Dody (Chair), TBD

Nominating

- TBD

Ethics

- TBD